**The Great Resignation: Why Millions of Workers Are Quitting**

**Incentives, motivation, job design**

Description: Americans left their jobs en masse following the COVID-19 pandemic. In August 2021, 4.3 million Americans quit their jobs. While some people left the workforce entirely, job security and better pay are top concerns for others. Dubbed "The Great Resignation," the exodus of workers has created hiring challenges for companies and left millions of jobs unfilled. So, what does the realignment of the workforce mean for employees and businesses?

*Use with:* <https://www.youtube.com/watch?v=1hKXEEUElO8>

1. What is the Great Resignation?
2. What ignited the Great Resignation?
3. Describe some of the reasons Americans left their jobs amid the Great Resignation.
4. What can organizations and employees do to remedy a non-ideal work situation?
5. How were working parents disproportionately affected by the pandemic?
6. Have you ever quit a job? If yes, why?