**History of Management**

**Scientific management, workers, administrative theory, bureaucracy, workers’ rights**

Decription: This video briefly shows different historical periods of management. It covers scientific management, administrative theory, bureaucracy, and the workers’ rights movement. These coincide with the classical approach and the behavioral approach discussed in the text.

Please share your thoughts on the following issues as you watch a very short video on the different historical periods of management. This video covers scientific management, administrative theory, and bureaucracy (also known as the classical approach) as well as the workers’ rights movement (behavioral approach). *Use with:* [*https://www.youtube.com/watch?v=fF\_YvY7jfiE*](https://www.youtube.com/watch?v=fF_YvY7jfiE)

1. Based upon the video, how did scientific management view workers?
2. Under the principles of scientific management, what is likely to be the biggest motivator of employees?
3. Describe some general principles of management that were emphasized by the administrative theory of management.
4. Describe the theory of bureaucracy. How do we still see this theory in practice today?
5. How does the workers’ rights movement (behavioral approach) differ from scientific management?
6. According to the workers’ rights movement, what incentives would likely motivate employees?