**Remember the Titans: Stages of Team Development**

**Teamwork, conflict, forming, storming, norming, performing, adjourning**

Description: This video of scenes from Remember the Titans shows several different parts of the movie to demonstrate how the Titans move through the forming, storming, norming, performing, and adjourning stages of team development. While Coach Boone at first seems harsh, his methods actually bring the team together. However, true cohesion can only occur when the team members themselves are willing to admit their biases and commit to working together.

Please share your thoughts on the following issues as you watch a clip from the movie *Remember the Titans.* This clip shows several different scenes from the movie to demonstrate how the Titans move through the forming, storming, norming, performing, and adjourning stages of team development.

*Use with:* [*https://www.youtube.com/watch?v=hEJaz3sinEs*](https://www.youtube.com/watch?v=hEJaz3sinEs)

1. Are the Titans a work group or a team?
2. As the video progresses, what are the advantages the Titans experience as they begin to work as a team?
3. Describe the forming phase of the team’s development. How does Coach Boone facilitate this task?
4. When does the norming stage occur in the clip?
5. Describe the performing phase. How do the team members work together to solve the problems?
6. What group norms develop among the team members?
7. How does Gerry begin to assume his role as captain of the team?
8. What does Coach Boone’s conflict management style appear to be at the beginning of the clip? How do you think his style progressed throughout the movie?
9. How does Coach Boone promote trust and group facilitation among the team members?