**Artificial Intelligence: The Robots Are Now Hiring**

**Human resource management, selection, hiring, recruiting**

Description: Many organizations use artificial intelligence (AI) software to identify the best talent. Some companies rely on AI for recruiting and hiring assessments. On the human resources (HR) end, AI tools can make it easier to identify qualified applicants, although AI has drawbacks, too.

Please share your thoughts on the following issues as you watch this investigation by *The Wall Street Journal*. Almost all Fortune 500 companies are using tools that deploy artificial intelligence to weed out job applicants. But is this practice fair?

*Use with:* [*https://www.youtube.com/watch?v=8QEK7B9GUhM*](https://www.youtube.com/watch?v=8QEK7B9GUhM)

1. What are some of the advantages of using AI in the recruiting and selection process?
2. What are some of the disadvantages of using AI in the recruiting and selection process?
3. Why do experts call the use of artificial intelligence the “Wild West” of hiring?
4. How can HireVue’s AI video interviewing software analyze and evaluate candidates?
5. What are some of the societal implications of platforms such as HireVue?